EFFECTIVE TEAM LEADERSHIP

Grow your business capabilities through effective team leadership.

AT A GLANCE

New Zealand Certificate in Business (Introduction to Team Leadership)

Level **3**

6 months **5** workshops

At your place, ours or online

FREE

INDIVIDUALISED DiSC PROFILE REPORT

Each learner who attends this programme will receive an Individualised DiSC profile report. DiSC profiles help learners to understand how they can adapt their behaviours to support relationships and align actions to meet business goals.

BUILD STRONG LEADERS

Strong leaders develop strong teams. This programme will develop leadership skills for talent succession, and increase productivity in the workplace.

Participants will:

› Explore personal DiSC personality and behavioural traits and set goals to be a more effective communicator and leader.

› Deliver an Improvement project to the business. Using concepts learnt in the programme participants will need to collaborate and influence key stakeholders, research and set objectives, implement their improvement, and present results.

D i C S

DEVELOPING EFFECTIVE TEAM LEADERS

Effective leaders inspire confidence, trust, and respect. BMINZ facilitators work closely with participants to build confidence, enhance strength traits and set goals to improve in areas that will lift personal and team performance.

This Effective Team Leadership course is aimed at people who are current or emerging leaders.

The Improvement Project is a key aspect of the programme as it utilises leadership strategies taught so that participants can take these new skills straight back into the workplace immediately. This "Learning by Doing" helps embed the participants learning and gain confidence.

Exchanging thoughts, ideas and information clearly, confidently and professionally

Understanding leadership behaviours and how to adapt styles to influence team performance and communication

Developing SMART Goals and Objectives to achieve team goals and understanding the key concepts of continuous business improvement

Applying Root Cause Analysis tools to support problem-solving and decision-making

Recognising causes of poor time management and applying effective techniques to overcome these

Using objectives and outcome data to measure performance and results.

ENTRY CRITERIA

To be eligible to enrol in this programme you must meet the following entry criteria.

› Be leading a team or able to lead a team.

› Be aged over 16 years old.

› Be a Citizen or Resident of Australia or New Zealand.

› Open entry. There may be availability to train through your ITO (Industry Training Organisation). BMINZ will work with you to ascertain if you are eligible for a training subsidy through your ITO.